



Land Protection Internship(s)

The **Waukesha County Land Conservancy (WCLC)** is celebrating 25 years of preserving and managing environmentally significant lands in Waukesha County. Since its origin in 1992, WCLC has preserved nearly 2,900 acres.

The Land Protection Intern(s) will assist the Land Protection Manager in updating the land trust's project selection criteria and property inventory for its Focus Areas. Interns should have a background in the natural sciences and Geographic Information Systems (GIS). Some expectations of this position include strong interpersonal and communication skills, as well as detailed recordkeeping according to policies and procedures. The internship is unpaid and preferred for credit.

RESPONSIBILITIES:

- Work with Conservation Manager and Executive Director to create a project charter and timeline.
- Organize land protection records and assist with prioritizing land protection activities.
- Create some or all of the following project deliverables: Updated, prioritized Focus Area list and descriptions, updated Project Selection Criteria, Project Selection Form, and Updated property inventory by Focus Area and prioritized by Project Selection Criteria.
- Gather and review existing project selection and criteria documents, various resources (e.g. Waukesha County Comprehensive Plan, SEWRPC Natural Area Plan, Knowles-Nelson Stewardship Grant Criteria) and Land Trust Alliance (LTA) practices and resources.
- Understand LTA Standards & Practice 8B Project Selection and Critical and refine recordkeeping



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related to this standard. (Click on Icon to read Standard & Practice 8B)

- Identify better practices by researching Project Selection Criteria examples from other Land Trusts located on the LTA Website.
- Perform GIS analysis of properties to assist with research and determine conservation values based on mission objectives such as water quality, habitat and biodiversity, proximity to conserved lands, threat of development, cultural resources, scenic vistas, etc.
- Review project with the Conservation Manager or Executive Director biweekly in person or via net meeting.
- Commit 8-20 hrs/week with at least 4 hrs in the WCLC office in Waukesha, WI.

SKILLS, KNOWLEDGE AND PERSONAL TRAITS:

- Pursuing a Bachelor's or master's degree with a major in the natural sciences, conservation, geography, wildlife or landscape ecology, or similar.
- Understanding of environment, land conservation, and natural resources.
- Working knowledge with GIS and other technology systems (Word, Access, Dropbox, etc.).
- Able to meet deadlines and timely execute multiple tasks.
- Self-starter; disciplined and motivated to further the mission of WCLC.
- Attention to detail, responsive and courteous communicator with strong interpersonal, verbal and writing skills.
- A team player; considerate and respectful of others.

TO APPLY:

Please e-mail Nathaniel Kinney, Land Protection Manager, at nkinney.wcl@gmail.com stating interest and background. Be sure to attach a resume with relevant information.